



## Environmental Policy

Consistent with the Strategic Plan for the Business and Environmental Compliance, considering the purpose and context of the organization, the condition of the environment in which the company operates, Morbern executive management has established, implemented, and is committed to maintain an Environmental Management System appropriate to the nature, scale and environmental impacts of its activities, products, and services. Morbern is committed to fulfill all compliance obligations, rules and regulations and to the continual improvement of the Environmental Management System according to compliance obligation by virtue of the principles and requirements of ISO 14001:2015.

The Director of Manufacturing is responsible for communicating the Environmental Policy to all persons working on behalf of and associated with the organization which includes members of the public.

All employees of Morbern are actively committed to protecting the natural environment by preventing and eliminating environmental pollution through:

- Following environmental procedures to decrease environmental impact, and prevent degradation of the environment and wildlife,
- Improvement of waste management,
- Activities that emerge from the context of the organization,
- Exploration of new materials and processes with reduced environmental footprint,
- Decrease reliance on non-renewable energy,
- Continual education to prevent environmental pollution, preserve natural resources, and improve the EMS,
- Continual raising of environmental awareness.

March 30, 2022

President: Eric Lamontagne

Director of Manufacturing: Chris MacFarlane