



**Morbern™**



**intertek**

**Morbern  
Corporate Headquarters**  
PO Box 1207  
Cornwall, Ontario, Canada K6H 5V3

80 Boundary Road,  
Cornwall, Ontario, Canada K6H 6M1  
Office: 613.932.8811

[Morbern.com](http://Morbern.com)

**Morbern  
US Headquarters**  
401 Fraley Road  
High Point, NC United States 27263  
Office: 336.883.4332

**Morbern  
Canadian Sales Office**  
1250 Franklin, Unit 1  
Cambridge, Ontario, Canada N1R 8B7  
Office: 416.746.4484

## Occupational Health & Safety Policy

**May 7th, 2024**

As a shared value and commitment; health and safety must form an integral part of work life together. Noone is exempt from compliance with safety rules and personal protective equipment requirements. It is in all of our best interest to consider health and safety in every activity and to exercise ownership of our rules and requirements.

Consistent with the Strategic Plan for the business and considering the purpose and context of the organization, the condition of the environment in which the company operates, Morbern management has established, implemented, and is committed to maintain an Occupational Health & Safety Management System appropriate to the operational risks and opportunities.

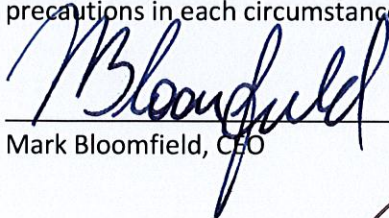
Morbern is committed to monitoring and measuring all compliance requirements, rules, and regulations and to practice continual improvement of our Occupational Health & Safety Management System

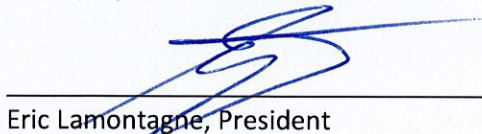
Morbern will continually work to provide a safe and healthy work environment; all management, supervisors and employees are expected to support the objective of reducing the risk of injury and work-related illness.

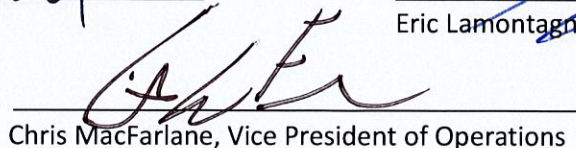
All Supervisors and Department Managers are held accountable for the health and safety of workers under their supervision, including the duty to ensure that machinery and equipment are safe and that work is completed in compliance with established safe work practices and procedures.

Every employee must protect their own health and safety by working in compliance with the law and with safe work practices and procedures established by the employer. Employees will receive appropriate information, training, and competent supervision in their specific work tasks to protect their health and safety.

The entire management team are committed to fulfilling our legislative duties and taking the reasonable precautions in each circumstance for the protection of our employees, contractors, and visitors.

  
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Mark Bloomfield, CEO

  
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Eric Lamontagne, President

  
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Chris MacFarlane, Vice President of Operations