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## Occupational Health & Safety Policy

**May 29, 2026**

As a shared value and commitment; health and safety must form an integral part of work life together. No one is exempt from compliance with safety rules and personal protective equipment requirements. It is in all of our best interests to consider health and safety in every activity and to exercise ownership of our rules and requirements.

Consistent with the Strategic Plan for the business and considering the purpose and context of the organization, the condition of the environment in which the company operates, Morbern management has established, implemented, and is committed to maintain an Occupational Health & Safety Management System appropriate to the operational risks and opportunities.

Morbern is committed to monitoring and measuring all compliance requirements, rules, and regulations and to practice continual improvement of our Occupational Health & Safety Management System

Morbern will continually work to provide a safe and healthy work environment; all management, supervisors and employees are expected to support the objective of reducing the risk of injury and work-related illness.

All Supervisors and Department Managers are held accountable for the health and safety of workers under their supervision, including the duty to ensure that machinery and equipment are safe and that work is completed in compliance with established safe work practices and procedures.

Every employee must protect their own health and safety by working in compliance with the law and with safe work practices and procedures established by the employer. Employees will receive appropriate information, training, and competent supervision in their specific work tasks to protect their health and safety.

The entire management team are committed to fulfilling our legislative duties and taking the reasonable precautions in each circumstance for the protection of our employees, contractors, and visitors.

Mark Bloomfield, CEO

Eric Lamontagne, President

Chris MacFarlane, Vice President of Operations